



**Reference: REQUIMTE 2023-25**

**Main research field:** Chemistry

1. In a meeting the Board of Directors of REQUIMTE – Rede de Química e Tecnologia – Associação, has decided to open an international call for a PhD holder Researcher, under a permanent contract. This announcement is intended to 1 (one) research position (**Reference REQUIMTE 2023-25**), to pursue scientific research activities in the area Chemistry, under a permanent contract, at Laboratório Associado para a Química Verde - Tecnologias e Processos Limpos - LA/P/0008/2020, with the financial support of the FCT/ MCTES through national funds, in order to pursue research activities in pharmaceutical chemistry, nanotechnology, and membrane biophysics.

## **2. Applicable Legislation**

Decree-Law no. 124/199 of April 20; Portuguese Labour Code, approved by Law 7/2009 of February 12, in its actual form and Articles 17<sup>th</sup>, 19<sup>th</sup> and 28<sup>th</sup> of the REC, published in Diário da República under the number 607-A/2017 of November 22.

3. Pursuant to article 13 of RJEC, the tender selection panel is be formed by: Baltazar Manuel Romão de Castro (President of REQUIMTE, acting as chairperson), Maria de La Salette de Freitas Fernandes Hipólito Reis (Professora Catedrática, Faculdade de Farmácia da Universidade do Porto), Manuel José Vieira Simões (Professora Associado, Faculdade de Engenharia da Universidade de Porto), João Luís Machado dos Santos (Professor Associado, Faculdade de Farmácia da Universidade do Porto) and Mónica Lopez Fanarraga (Professora, Facultad de Medicina, Universidad de Cantabria – IDIVAL).

4. The workplace shall be at Universidade do Porto.

5. The gross monthly salary entitle corresponding to 195 index of the Scientific Research Career ((Anexo I do Decreto-Lei nº 124/99, de 20 de Abril).

6. Application can be submitted by any national, foreign and stateless candidate(s) holding a doctorate degree in Pharmaceutical Sciences and related fields, with five years or more relevant post-doctoral experience, and a scientific and professional curriculum whose profile is suited for the activity described below (item 7).

In case the doctorate degree was awarded by a foreign higher education institution, it must comply with the provisions of Decreto-Lei n.º 66/2018, de 16 de Agosto, and all formalities established therein must be complied with at the signature of work contract.

7. The tender admission general requirements are those defined in the previous point 6, and specific requirements are:

- 1- relevant publication record in the field of drug delivery system development, and membrane biophysics, that totalize more than 50 publications;
- 2- Proven experience in the production of different types of nanoparticles (organic, inorganic and hybrid), and physical and chemical processes of nanoparticles functionalization and coating;

3- Proven experience in advanced characterization techniques (Morphological, structural, chemical and electrochemical) of nanostructured platforms as biomimetic models. It will be also considered, the experience in different techniques namely SEM, TEM, EDS, XRD, SAXS, WAXS, DLS, zeta potential, infrared spectroscopy, UV-Vis spectroscopy, steady-state and time resolved fluorescence spectroscopies and DSC.

**8.** Pursuant to article 5 of RJEC, the selection is to be made based on the evaluation of the scientific and curricular career of the candidate.

**9.** Scientific and curricular career evaluation focuses on relevance, quality and up-to-datedness:

- a)** of scientific or technological production, considered most relevant by the candidate;
- b)** of research activities, fundamental or applied science, considered of higher impact by the candidate;
- c)** of knowledge extension and dissemination activities, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;
- d)** of activities of entrepreneurship and technology transfer;
- e)** of activities of elaboration of applications for R&TD projects funding.

**10.** Evaluation criteria are the following:

**10.1** Integrated assessment of the curriculum trajectory of the candidate, based on an overview of their scientific merits, namely:

**a)** Detailed CV (80%)

- diversity and quality of scientific indicators, including relevant published peer-reviewed articles, in the specific areas indicated in points 1 and 7 (20%)
- Leadership abilities to recruit and supervise a scientific team with high-quality researchers, demonstrated through at least five-year experience as group/team leader (10%)
- Capacity to recruit talented post-graduate students and participation in advanced training (10%)
- Networking skills, demonstrated through the scientific relevance of her/his international collaborations (10%)
- Track-record in obtaining competitive research funding to secure funding for her/his own activities as a group leader, show through a high level of fundraising (10%)
- Management expertise as demonstrated through her/his leading role in managing research projects and participation in governing bodies and ability to translate research findings into solutions or devices. (10%)
- Relevant experience, in the areas specified in point 7 (10%).

**b)** Declaration of interests/ motivation letter that includes (10%):

- a brief summary of the main research interests or projects (maximum 1200 characters).
- a brief summary of how the performed research has advanced the research field (maximum 1500 characters).
- a brief summary of how the research has had an impact beyond the research field, for example, societal impact, impact on other research fields etc. (maximum 1500 characters).
- up to 5 of your most notable and impactful publications (articles, books and book chapters) and a short explanation (maximum 600 characters each) of why you selected them.
- up to 5 key highlights of the research career excluding publications (for example, posters or talks at conferences, successful grant applications, scientific prizes, contribution to policy documents, patents or other technological innovations etc.) and a short explanation (maximum 600 characters each) of why you selected them.

**c)** A work plan for 3 years (maximum 10000 characters) (10%).

Only candidates who obtain a classification equal to or greater than 50% in the parameters indicated above will be eligible.

**11.** In the case of admitted candidates whose evaluation does not differ more than 10% from that obtained by the best positioned candidate, the jury will interview these candidates. This will be aimed at obtaining clarifications and explanations about the curricular elements and additional information as well as to evaluate the attitude profile and motivation of the candidate.

The final score of each jury member is obtained by the following assessment: 90% scientific and curricular career evaluation and 10% interview.

**12.** Candidate final classification system shall be given based on a scale 0 to 100.

**13.** The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

**14.** Minutes of panel meetings shall be executed and include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.

**15.** After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification.

**16.** Panel's final decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.

**17.** Application formalization:

**17.1** The applications are formalized at the electronic address <https://www.requimte.com/> with following documents in a digital form, in PDF format:

i) Curriculum vitae;

ii) Motivational Letter;

iii) Workplan;

iv) Qualifications Certificate;

v) other relevant documentation.

**17.2.** The application period is from **06/04/2023 to 21/04/2023**.

**18.** All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

**19.** False statements provided by the candidates shall be punished by law.

**20.** Both admitted and excluded candidate list and final classification list shall be published at the address of REQUIMTE (Praça Coronel Pacheco nº 15-6º andar, Porto), in the website of the Institute and the selected candidate shall be notified by email.

**21. Preliminary Hearing and Final Decision Deadline:** After publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 working days, from response period deadline.

**22.** This tender is exclusively destined to fill this specify position and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said position.

**23.** Non-discrimination and equal access policy: REQUIMTE actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

**24.** The panel has approved this announcement in a meeting held on 04/04/2023.

**25.** According to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

**26.** The selection of candidate to be hired is determined by orientations and regulations issued by Fundação para a Ciência e a Tecnologia upon verification of all legal requirements. REQUIMTE is entitled to cancel the present process in case the legal requirements are not fulfilled.